



# Chris A. Lumsden Leadership Academy

Class of 2026

## Program Overview

**Program Dates:** July – September 2026

**Graduation:** September, 2026

**Course Meeting Times:** 1 Hour Sessions Bi-Weekly: Date TBD

**Purpose:**

A simple definition of leadership is the art of motivating a group of people to act toward achieving a common goal. The objective of the Lumsden Leadership Academy is to identify and foster emerging leaders within the entire Northern Regional Hospital System (“Northern”) and encourage leaders to reach their potential while making the connection between professional and individual contributions within the greater organizational mission.

**Number of Participants:** Number of participants accepted into the program will be determined during the interview selection process.

**Summary of Learning Opportunities**

- Bi-Weekly Class Session
- Book Review
- Shadow Members of Northern Leadership Team
- Mentorship with Member of Northern Executive Team
- Legislative Field Trip to Washington D.C.
- City/Town Council and/or County Commissioners/Board of Supervisors Meetings

## **Description of Learning Opportunities**

### ***Welcome and Orientation***

Program Orientation will include an introduction to the Executive Leadership Team. Participants will be prepared to present a brief overview of their responsibilities within Northern and discuss their expectations of participating in the Leadership Academy.

### ***Recognition***

Participants will be recognized at the July Board of Trustees Meeting and at the July Leadership Team Meeting.

### ***Class Session Attendance***

Participants will attend sessions bi-weekly. Class sessions will be led by members of the Executive Team, Leadership Team, and community leaders. Participants will learn effective leadership skills as well as the organizational structure of Northern.

### ***Legislative Trips***

Washington D.C.: Date TBD in September

### ***Mentorship with Member of Northern Leadership Team***

Each participant will be optionally matched with a Leadership Mentor who will provide coaching as well as exposure to strategic departmental and organizational goals.

### ***Book Review***

Participants will have the opportunity to read a book about Leadership and present a review at the graduation ceremony.

### ***Shadowing***

Participants will have the opportunity to shadow Northern leaders. A total minimum of 8 hours is expected.

### ***City/Town and County Leadership Meetings***

Participants will attend a City/Town Council and/or County Commissioners/Board of Supervisors meetings.

### ***Graduation***

Participants successfully completing the Lumsden Leadership Academy will be recognized at a ceremony in September and will receive certificates of achievement. Graduates will be recognized by the Northern Executive Team and will be presented a gesture of appreciation along with their name inscribed on a Northern Leadership Academy plaque. This plaque will be prominently displayed within the Northern facility.