



Chris A. Lumsden Leadership Academy

Class of 2026 Application

July – September

Application to be completed by Lumsden Leadership Academy Candidate and submitted to Jessica Arrington via email or interoffice mail.

Application Deadline: Tuesday, June 30th

Personal Information

First Name:	Last Name:
Home Phone:	Cell Phone:
Personal Email:	Work Email:
Are you currently enrolled in any educational program or college course for Spring 2026? <input type="checkbox"/> <input type="checkbox"/>	If yes, what program/course:

Employee Information

Department:	Current Position:
Nominating Manager / Executive Team Leader:	Hire Date:

Qualifications for Application:

- Must be employed at Northern Health for at least 1 year
- Must be an 80% or 100% employee
- Have not received any performance or corrective actions within the past year
- Must be a consistently strong performer in current position
- Must have support of Manager to attend and complete all scheduled sessions and activities
- Must have strong desire to learn and embrace challenge and change for the purpose of improving individual performance and that of the organization
- Must have a vested interest in see the organization grow, prosper, and make substantive contributions to the community.

Please answer the following questions:

Lumsden Leadership Academy: Please explain why you would like to participate in the Lumsden Leadership Academy. How would your participation in the program benefit you both personally and professionally?

Leadership: How do you define Leadership? Why is Leadership important in your area of service of Northern?

Effective Leader: Who is someone you consider to be an effective leader? Discuss the qualities you see in their leadership style and how you feel their leadership style makes them an effective leader.

Goals: What are your career goals? What impact do you believe Northern Leadership Academy would have on your career path?

Involvement: List community activities you have participated in during the last three years. Describe your involvement and any leadership role you played in the activities.

Education: List educational and professional experiences, including high school, college, programs, certifications, and degrees awarded.

Plan: How will you apply what you will learn in this leadership program into your current role at Northern?

Attestation of Commitment:

Applicant:

I understand the objectives and commitments of the Lumsden Leadership Academy. If selected, I understand I will be required to devote the necessary time and resources to complete the program successfully.

I Agree

I have informed and received approval from my Manager/Executive Team Leader of my intent to apply to the Lumsden Leadership Academy, and I/my Manager/Executive Team Leader is aware of the time commitment involved in participation of the program.

I Agree

I understand my engagement and participation in the program should not interfere or impact my ability to perform my normal job responsibilities.

I Agree

Please print document and sign below:

Signature of Applicant

Date

Department Manager / Executive Team Leader:

This applicant has my full support to participate in the Lumsden Leadership Academy

Signature of Manager / Executive Team Leader

Date

Manager/Executive Team Leader Personal Comments: