



# Chris A. Lumsden Leadership Academy

## Class of 2026 Application

### July – September

Application to be completed by Lumsden Leadership Academy Candidate and submitted to Jessica Arrington via email or interoffice mail.

**Application Deadline:** Tuesday, June 30<sup>th</sup>

#### Personal Information

<b>First Name:</b>	<b>Last Name:</b>
<b>Home Phone:</b>	<b>Cell Phone:</b>
<b>Personal Email:</b>	<b>Work Email:</b>
<b>Are you currently enrolled in any educational program or college course for Spring 2026?</b>  <input type="checkbox"/> Yes <input type="checkbox"/> No	<b>If yes, what program/course:</b>

#### Employee Information

<b>Department:</b>	<b>Current Position:</b>
<b>Nominating Manager / Executive Team Leader:</b>	<b>Hire Date:</b>

#### Qualifications for Application:

- Must be employed at Northern for at least 1 year
- Must be an 80% or 100% employee
- Have not received performance or corrective actions within the past year
- Must be a consistently strong performer in current position
- Must have support of Manager to attend and complete all scheduled sessions and activities
- Must have strong desire to learn, embrace challenge and change for the purpose of improving individual performance and that of the organization
- Must have a vested interest in seeing the organization grow, prosper, and make substantive contributions to the community

**Please answer the questions below:**

**Lumsden Leadership Academy:** Please explain why you would like to participate in the Northern Leadership Academy. How would your participation in the program benefit you both personally and professionally?

**Leadership:** How do you define Leadership? Why is Leadership important in your area of service at Northern?

**Effective Leader:** Who is someone you consider to be an effective leader? Discuss the qualities you see in their leadership style and how you feel their leadership style makes them an effective leader.

**Goals:** What are your career goals? What impact do you believe Lumsden Leadership Academy would have on your career path?

**Involvement:** List community activities you have participated in during the last three years. Describe your involvement and any leadership role you served in the activities.

**Education:** List educational and professional experiences, including high school, college, programs, licenses, certifications, and degrees awarded.

**Plan:** How might you apply what you will learn in this leadership program into your current role at Northern?

**Attestation of Commitment:**

**Applicant:**

I understand the objectives and commitments of the Lumsden Leadership Academy. If selected, I understand I will be required to devote the necessary time and resources to complete the program successfully.

I Agree

I have informed and received approval from my Manager/Executive Team Leader of my intent to apply to the Lumsden Leadership Academy, and I/my Manager/Executive Team Leader is aware of the time commitment involved in participation of the program.

I Agree

I understand my engagement and participation in the program should not interfere or impact my ability to perform my normal job responsibilities.

I Agree

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**Department Manager / Executive Team Leader:**

This applicant has my full support to participate in the Lumsden Leadership Academy

\_\_\_\_\_  
Signature of Manager / Executive Team Leader

\_\_\_\_\_  
Date

**Manager/Executive Team Leader Personal Comments:**